

**THE “MAUREEN HAAS” COUNSELOR IN TRAINING PROGRAM
AT
CAMP WASHINGTON**

Camp Washington is open to all God’s people of any race, religion, gender, sexual preference, age, national origin or physical abilities. Our ministry is dedicated to providing opportunities for individuals to come to know God’s grace through the experience of a loving and committed community, and to share that experience with others. We believe that all should have the opportunity to grow spiritually, emotionally, socially, and physically and return home refreshed and renewed.

The Counselor-in-Training (CIT) program is designed to give aspiring staff an overall experience of what it means to work with children and youth in a camp environment, and to develop leadership roles above and beyond the camp setting. Combining leadership skills, life skills, hands on experience, and service projects- The CIT program is a wonderful opportunity for youth to explore the transition from camper to counselor.

Maureen Haas was a beloved member of the Camp Washington community as a camper and staff member in her youth, and later as the Christian Formation Coordinator for many years. During her time at Camp Washington, it was always a priority of Maureen’s to be a source of support to the many campers and staff whom she encountered on a daily basis. Maureen especially cared about the development of youth who would potentially become the leaders of the Camp Washington community and cared deeply for the Counselors-in-Training. As such, a scholarship fund set up in her name has been designated as a means to help subsidize the hands-on education our Counselors-In-Training will receive.

● **WHO CAN PARTICIPATE?**

This program is open to young people 17 years of age who show a willingness to explore their faith, have a desire to work with children, who have a love for living, playing, teaching and working in the outdoors, and are willing to work as part of a team.

CITs are chosen through a very selective process which includes a written application, an interview and personal reference check.

Please note, the CIT program is both physically and emotionally demanding, only those with a serious desire to participate fully in all aspects of the program should apply.

CIT’s may not be campers at any Summer Camp session in the same year they are a CIT.

● **PROGRAM:**

Our goal is to invest in the quality of our future staff by providing a specific hands-on training experience in a supervised and supportive learning environment. The program requires dedication, maturity, enthusiasm and patience.

● **TIME COMMITMENT:**

This program is a five-week commitment and includes:

CIT orientation, beginning June 19 and ending June 25th –This is a time of training and learning, as well as a time to get to know one another and the staff, and to begin working to become familiar with the camp program and the specific job responsibilities.

summer camp sessions:

- Mini Camp (June 30 - July 2nd)
- Children's Camp I (July 6 -July 11)
- Children's Camp II (July 20 – July 25)

● **STAFF:**

The Assistant Director, along with Senior Staff, will coordinate the CIT program.

● **APPLICATION DEADLINE:**

All interested applicants must submit a completed application no later than **April 15th, 2025**.

● **FEES:**

A \$300 fee is charged for the CIT program. Participants may apply for a scholarship from the Maureen Haas Scholarship Fund to offset the cost by answering the question below in a short essay. If you are selected to be a CIT and have completed the essay question a credit of \$150.00 will be applied to your tuition.

Essay Question: *Camp Washington seeks to be a welcoming, diverse, and inclusive community for all. How can you play a role in creating an environment where every camper, staff member, CIT, Chaplain, or other visitor feels welcome? What specific choices and actions can you take to ensure this environment is created?*

An important note to remember: All CIT's must leave camp property at the end of each session week and be picked up on time, Friday at 4:00 pm, returning to camp on Sunday at 10:00 am. CIT's may not have cars on property, and Camp Washington does not provide transportation.

APPLY NOW AT:

<https://campwashingtonstaff.campbrainstaff.com/>

*All applicants are subject to a criminal background check